



Renton Christian School
15717 152nd Ave SE
Renton, WA 98058-6330
Phone (425) 226-0820
Fax (425)970-3074

Support Staff Employment Application

Renton Christian is committed to a program of excellence which is marked by exceptional instruction, the utilization of outstanding academic materials, and facilities of notable quality. This philosophy mandates that we cooperate closely with parents in every phase of their student's development, while maintaining faithful to the mission of RCS.

This position requires the person selected to be a committed Christian who is in agreement with the guiding principles of Renton Christian School. A strong candidate will have a passion for not only teaching children, but leading them into a growing relationship with Jesus Christ. Your interest in Renton Christian School is appreciated. It is the policy of Renton Christian School not to discriminate on the basis of race, color, national origin, sex, age, or disability in employment, in its programs or activities, as required by federal and state laws (to the extent applicable to the school). As a religious educational institution, Renton Christian School is permitted and reserves the right to prefer employees or prospective employees on the basis of religion. Title VII, Section 702-703, U.S. Civil Rights Act of 1964, as amended: Rev. Code of Washington 49.60.040.

For best consideration, please submit:

- Cover Letter of Interest
- Application
- Resume with References
- Signed Statement of Faith

Our Mission

Teaching **A**cademics from a **B**iblical Worldview in a **C**hrist-centered environment in order to
Disciple and to **E**vangelize students



Date: _____

PERSONAL INFORMATION

Full Name: _____

Address: _____

Phone: _____ E-mail: _____

Why do you seek a position at Renton Christian School? _____

What do you believe are the benefits of a Christian school for students and their families? _____

What church do you attend regularly _____

Are you active in your church? _____ In what capacity? _____

POSITION DESIRED

Please circle the position you are applying for:

Teacher Assistant

Front Office

Finance

Lunchroom

Bus Driver

Childcare/BASC



PRESENT POSITION

Current Position _____ Current Employer _____

Present Salary _____ Time in Current Position _____

Reason for Seeking New Employment _____

OTHER

Please list any sports you are qualified to coach or student activities you are qualified to lead.

PASTORAL REFERENCE

List below a member of the clergy who can testify to your personal and Christian character.

Name: _____

Address: _____

Phone: _____

E-mail: _____



STATEMENT OF FAITH

Renton Christian School was founded and functions upon the basic fundamental principles of the Word of God, and it espouses the historic Christian view of life as presented in the Bible. The following statements of faith and practice are held by Renton Christian School. If it is the statement of your basic Christian convictions also, please indicate this by your signature. If at any point you disagree, please state your viewpoint.

1. We believe the Bible to be the verbally inspired and only infallible and authoritative Word of God. (2 Tim. 3:16; 2 Peter 1:21)
2. We believe there is one God, eternally existing in three persons: God the Father, God the Son, and God the Holy Spirit. (Gen 1:1; John 10:30; John 10:37, 38)
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal future return in power and glory. (Isa. 7:14; Matt. 1:23; Luke 1:35; Heb. 4:15; Heb. 7:25; Jn. 2:11; Heb. 9:12; Eph. 1:7; Col. 1:14; Jn. 11:25; Acts 1:11; Rev. 19:11-16)
4. We believe that man is sinful by nature and that regeneration by the Holy Spirit is essential and an absolute necessity for his salvation. (Rom. 3:19, 23; Jn. 3:16-19; Jn. 5:24; Eph. 2:8-10; Titus 3:5, 6)
5. We believe in the continuing ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a Godly life. (Eph. 5:18; Eph 4:30; 1 Cor. 3:16; 1 Cor. 6:19-20)
6. We believe in the resurrection of both the saved and the lost. They who are saved unto eternal life and they who are lost unto eternal damnation. (Jn. 5:28-29)
7. We believe in the spiritual unity of believers in our Lord Jesus Christ. (Romans 8:9; 2 Cor. 12:12-13; Gal. 3:26-28)
8. We believe in the creation of man by the direct act of God. (Gen. 1:26-28; Gen. 5:1-2)

The Statement of Faith is fundamental to basic Christian tenets and contains those doctrines to which we unreservedly adhere and teach.

Do you agree with the Renton Christian School Statement of Faith? Yes No

Have you accepted Jesus Christ as your Lord and Savior? Yes No

Applicant _____ Date _____



ADDITIONAL INFORMATION

If you answer YES to any of the following questions, please give a complete explanation on a separate sheet of paper including duties, circumstances, and supporting documentation. Any falsification or deliberate misrepresentations, including omission of a material fact or failure to complete any part of this application/questionnaire, can be grounds for denial of employment or continued employment with Renton Christian School.

1. Have you ever had any certificate or license subject to a reprimand, revoked, suspended or denied or voluntarily relinquished to avoid revocation? **Yes**____ **No**_____
2. Are you currently or have you ever been the subject of any certificate or licensing investigation, inquiry or adverse action by any certification or licensing agency? **Yes**____ **No**_____
3. Have you ever been dismissed, discharged, fired or forced to resign from any employment? **Yes**____ **No**_____
4. Have you ever resigned from or otherwise left any employment while allegations of misconduct were pending? **Yes**____ **No**_____
5. Have you ever been disciplined by a past or present employer because of allegations of misconduct? **Yes**____ **No**_____
6. Are you currently or have you ever been the subject of any investigation or inquiry by an employer because of allegations of misconduct on your part? **Yes**____ **No**_____
7. Have you ever been convicted for any crime or pleaded guilty, fined or placed on probation for violation of any law? For the purpose of this question "convicted" includes (1) all instances in which a plea of guilty or of nolo contendere is the basis of conviction, and (2) all proceedings in which a sentence has been suspended or deferred. You need not list traffic violations for which a fine or forfeiture of less than \$500 has been imposed. A conviction record will not necessarily bar you from employment. **Yes**____ **No**_____

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that the information I have provided in this application may be verified by Renton Christian School (RCS). I authorize RCS to contact any person or organization to obtain information concerning me, including, but not limited to, the employers, organizations, supervisors, and references that I listed. I hereby release and agree to hold harmless from liability any person or organization who provides information or references about me to RCS or its employees or agents. I also hereby release and agree to hold harmless RCS and its past, present and future directors, officers, employees, volunteers, and agents with respect to the obtaining of such information about me. I waive any right I might have to inspect the references provided on my behalf.

I understand that RCS may require me to submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording my fingerprints as necessary for such an investigation. I understand and agree that any offer of employment that I may receive from RCS is conditioned upon the receipt of background information, including criminal background information. RCS may refuse employment or terminate conditional employment if RCS deems any background information unfavorable or to reflect adversely on RCS or on me as a Christian role model. I also understand that this is only an application for employment and that no employment offer is being made at this time.

I certify that all information in this Application for Employment is accurate to the best of my knowledge. I understand that (1) falsification of information in this application will result in its cancellation and, if I am employed, may be cause for immediate dismissal; (2) employment is subject to satisfactory reference and employment checks.

CAUTION: THIS STATEMENT CONTAINS A RELEASE. PLEASE READ IT CAREFULLY.

Applicant: _____ Date: _____